

Environmental Policy

Maven Veterinary Care, part of the Linnaeus Veterinary Limited, offers a range of high-quality veterinary services for small animals via practices situated in North Cheam, Sutton, Surrey.

We are a primary care practice for small animals, accredited with gold friendly clinic award, and assessed as Outstanding by the RCVS Practice Standards Scheme. We take pride in providing expert care for clients and their pets with integrity, passion and empathy. We look to serve our community with a progressive approach to patient care.

At our practice, our team works hard to provide friendly, knowledgeable support to pet owners, while maintaining the very highest standards in patient care and client service.

Our three strategic pillars of action are Climate Change, Waste Reduction and Pharmaceutical Stewardship. These result from business aspects relating to the use of electricity, generation of waste, business travel and the use of anaesthetic gases, pharmaceuticals and chemicals. We acknowledge that our operations have an effect on the environment and our ambition is to continually improve by:

- Accessing sustainability-focused forums and training
- Monitoring key resources such as electricity, gas, water, anaesthetic gases and transport, and setting reduction targets
- Calculating a Scope 1, 2 and partial Scope 3 carbon footprint, and setting an annual reduction target
- Using sustainability performance metrics to drive change
- Supporting sustainable transport options and healthy lifestyles for our Associates
- Carrying out One Health projects
- Improved resource management including sustainable procurement choices and waste management plans
- Providing our clients support on responsible preventative care strategies
- Accepting returns of unused or out-of-date veterinary medicines to our practices
- Being compliant with applicable environmental regulations and meeting our clients' expectations.

Maven Vets are committed to reducing their environmental impact through a journey of continual improvement by working through the Investors in the Environment accreditation scheme. Our practice is registered on the [iiE Green Directory](#).

Nicola Kerkhoff is our Sustainability Lead and has designated responsibility for the day-to-day implementation of this policy.

We communicate this policy to our Associates, ensuring that they are provided with training to increase awareness of environmental matters and opportunities to make changes. We make this policy available to our clients through our practice website and we welcome ideas or questions from clients via our Client Care teams.

For further questions on Linnaeus Sustainability, please contact sustainability@linnaeusgroup.co.uk or go to the website at <https://www.linnaeusgroup.co.uk/about-us/sustainability> for more information.

This policy was reviewed in June 2026 and no changes made.

Name: Lina Petrasciuk
Position: Investors in the Environment Lead for Maven Veterinary Care
Date: 12.06.2026

Name: Nicola Kerkhoff
Position: SLT representative for Maven Veterinary Care
Date: 12.06.2026